

Inclusion London's Annual Report

April 2022 to March 2023

Summary Report - Easy Read





Inclusion London

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Registered Charity number: 1157376.

Company registration number: 6729420.

Chair's Report



Welcome to Inclusion London's annual report for April 2022 to March 2023.

This report shows some of the work we did over the year.

We had another busy year!



We worked with more than 70 Deaf and Disabled People's Organisations (**DDPOs**).

More than 1,000 people came to our training, events, and **forums** during the year.

Forums are like regular meetings. People come together to talk about important matters and how to solve problems.



We started work on housing, **de-institutionalisation**, and how DDPOs can communicate and share information.

De-institutionalisation is about moving Disabled people from large care homes or hospitals to living in the community.



We also welcomed four new Trustees to our board.



This report talks about some of our work from April 2022 to March 2023.

We worked hard to fix unfairness in our communities and groups.



We want all DDPOs to be strong and welcoming for everyone.

We will keep working towards this.



Paul Hawkins.

Chair of Inclusion London.

Disabled people



Inclusion London use the words 'Disabled people' to mean all people living with impairment.



This includes:

- People with physical impairments
- People with visual impairments
- Deaf people
- People with hearing impairments
- People with learning difficulties
- People who experience mental health difficulties
- People with long term health conditions
- People who are neurodivergent
- People with invisible impairments



Important things we did in 2022-2023



We ran 94 events over the year.

This included training, meetings, peer support, and others.



More than 1,000 people came to our events in total.



We set up a new DDPO Housing Network.

20 DDPOs have joined so far.



We campaigned to change the Ultra Low Emission Zone (ULEZ) scheme.



This was about the changes for using vehicles in London.

We made the scheme better for Disabled people.



We worked with Disability Rights UK and set up the Disability Poverty Campaign Group.



20 DDPOs and charities joined to work on poverty together.





We worked with people to [make a chat bot](#) for helping with **Disability Related Expenditure**.

Disability Related Expenditure is the extra money you spend because you are a Disabled person.

These costs are for things that help in daily life. For example, it might be special equipment or the cost of a service that helps you.



Our chat bot can help people protect more of their money from social care charges.

We are working with DDPOs and carer groups to help people use our chat bot.



We ran a campaign about how big a problem social care charge debt is.

3,668 people wrote to their MPs in this campaign.



We wrote a report called ['Disability, Crime, and Hate Crime in the News'](#).

This looked at how the news reports crimes involving Disabled people.



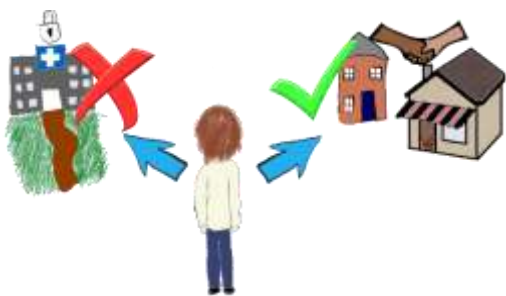
We set up the [Free Our People Now project](#).

The project works to help Disabled people get out of **institutions**.

Institutions here means a place where people are kept for a long time away from their community.

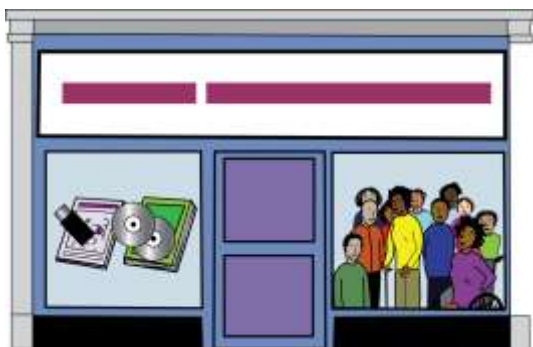
Often these places are hospitals.

People may have been put in these places for many reasons. Usually, mental health is part of the reason.



We support DDPOs to help Disabled people get out of institutions.

We also speak up about the rights Disabled people have to live in the community.



We kept giving DDPOs help to run their organisations.



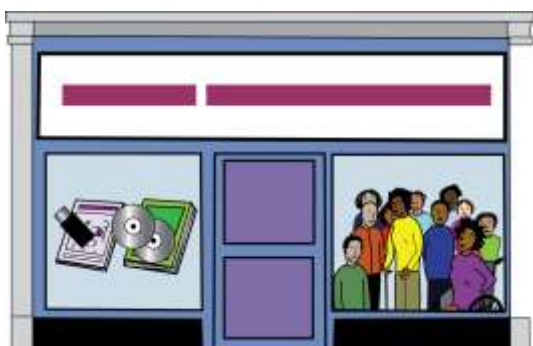
We gave organisation support to 73 people from DDPOs.

We also worked with 21 different DDPOs one-to-one.



We kept working with Charitable Trust funders.

We worked with them to understand disability as a social justice and human rights issue.



This was to help DDPOs be more included in funding decisions.

Some information about our money.



In 2022-2023 we had **£1,112,197** come into Inclusion London.

This is more than one million pounds.

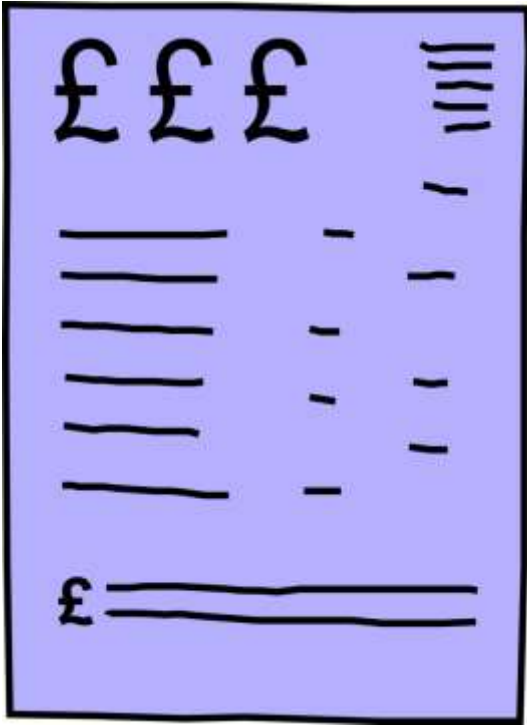
We get our money from funding and grants.



We spent **£1,111,926**.

That is also more than one million pounds.

We spent our money on running projects, campaigns, and supporting DDPOs.



At the moment, we have £352,113 in our **reserves**.

This is money we keep in case there is an emergency or something serious happens.

Photographs from 2022-2023



Inclusion London (IL) on the BBC News



Keep guards on trains petition at No10



IL staff giving evidence to MPs



ULEZ scrappage launch event

Inclusion London Trustee and Staff Away day:



What people from DDPOs said about our work.

Here are some things people said about our work in 2022 – 2023.

I like all of it—a brilliant place to learn, network and make a meaningful difference to people needing assistance.

DDPO Housing Network

Good to have the space to raise the issues and my understanding and think about the potential to build DDPOs to respond to intersectional barriers.

Intersectionality and anti-racism training

I found the trainer very kind,
helpful, patient, mindful.
Great knowledge on hate
crime

Disability hate crime training

Genuine peer support - people
really opened up and talked
about fear and difficult stuff.

SVRR Peer network meeting

Fab presentation! Can't wait
to start trialing the DRE
(disability related expenditure
chatbot) tool! Thanks
Inclusion London!

DRE Chatbot training session

Some of the resources and links in this report:



👋 Hello there

I'm DREy, a chatbot designed to guide you through the process of Disability Related Expenditure claims and assist in lowering your social care charges.

[Reduce your social care charges today - Inclusion London](#)



[Free Our People Now - Inclusion London](#)



[Guide to Campaigning Toolkit - Inclusion London](#)



[Cornerstone Project: Talking about disability - Inclusion London](#)



[Disability, Crime and Hate Crime in the News \(Easy Read\) - Inclusion London](#)

Inclusion London staff and Trustees in 2022-23

Trustees



Valerie Charbit

Paul Hawkins

Justine Jones (left on 23rd February 2023)

Thomas Adam Lichy

Aisling Gallagher

Adam Gabsi

Our new trustees started on 21st February 2023. They are:

Indigo Rose Fuller Ayling

Natalie Jane South-Law

Kush Kanodia

Stephen Mark Bunbury

Staff



Staff who have worked at Inclusion London from before 2022 are:

Jon Abrams - Campaigns and Justice Coordinator

Lara Conner - Hate Crime Data and Insight Officer

Christine Hathway - Senior Administrator

Louise Holden - Hate Crime Partnership Project Manager

Svetlana Kotova - Director of Campaigns and Justice

Tracey Lazard - Chief Executive Officer

Ailsa McWilliam - Interim Director of Services and Development

Gelila Tekle-Mariam - Operations Manager

Laura Vicinanza - Policy and Stakeholder Engagement Manager



We had some new staff at Inclusion London in 2022-23. They were:

Simone Aspis - Free our People Now Project Manager

Rensa Gaunt - Media and Communications Officer

Mark Drinkwater - Communications Manager

Mariella Hill - Policy and Campaigns Officer

And we had some staff leave Inclusion London in 2022-23. They were:

Jumoke Abdullahi - Communications and Media Officer

Priscilla Eyles - With Us Project Coordinator

Julia Modern - Senior Policy & Stakeholder Engagement Manager

Sian Williams - Making It Work Project Manager

List of funders

Thank you to our funders for their support.

City Bridge Trust

Trust for London

Oak Foundation

National Lottery Community Fund

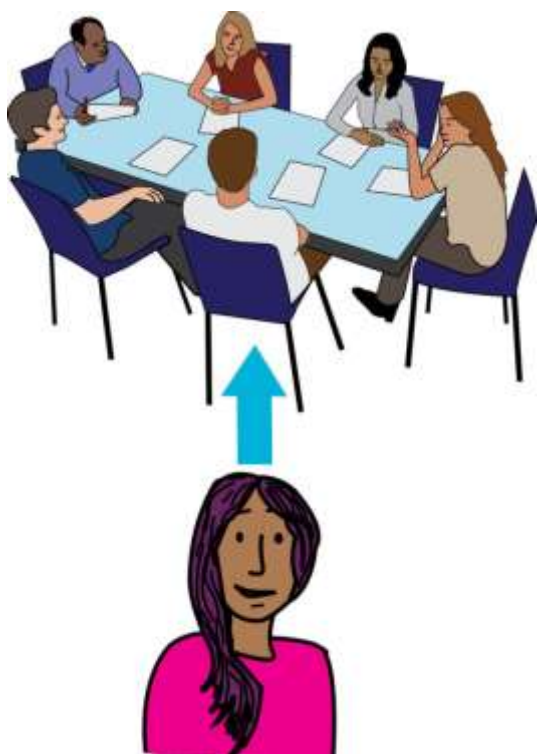
Greater London Authority

The Three Guineas Trust



The Three Guineas Trust

DDPOs - become a member



Your DDPO can join our community members if you want.

As a member you will be able to get our resources and help decide on the work that we do.



We also have a Deaf and Disabled People's Organisations Noticeboard.

On this online noticeboard you can tell people news or information.

You can also post events and advertise jobs or roles at your organisation.



Sign up at:

<http://www.inclusionlondon.org.uk/membership>



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