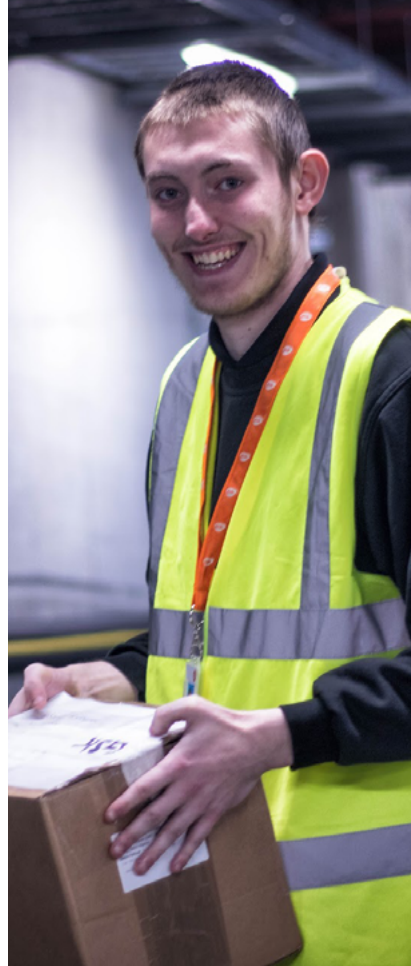


Building the skills of Disabled people

We will also be developing a rights and social model based course that addresses the barriers to work head on. It will give Disabled people a smart set of tools to challenge barriers and make direct contact with employers. The course will be made available to DDPOs to deliver locally.

Making it Work is funded by City Bridge Trust as part of their Bridge to Work programme. Photos reproduced with kind permission from Action on Disability.



About Inclusion London

We are an organisation run by and for Deaf & Disabled people. We promote Deaf and Disabled people's equality and inclusion by supporting Deaf and Disabled People's Organisations (DDPOs) in London.

There are **1.2 million** Deaf and Disabled people living in London. We currently support DDPOs working across every London borough, to make sure the needs, views and interests of Deaf and Disabled Londoners are met.

We provide:

- Training and resources
- One-to-one business development support
- Networks and forums
- Campaigning and policy support
- A London-wide DDPO directory
- An online noticeboard for DDPOs



Get in touch

Phone: 020 7237 3181 **Text:** 0771 839 4687

Email: info@inclusionlondon.org.uk

Website: www.inclusionlondon.org.uk

You can also follow us on social media

 twitter.com/inclusionlondon

 facebook.com/inclusionlondon



DDPO Directory

Promote your organisation on the only directory of London DDPOs.



Members' resources

Access members' only resources including our Accessible Events Toolkit and HR Policy templates.



DDPO Noticeboard

Post your job listings, news and events on our online noticeboard.



Training for DDPOs

Workshops on all aspects of running a DDPO



Inclusion London
Supporting London's Deaf and Disabled People's Organisations

Making it Work

Removing barriers and making employment support work for Disabled people.



What is Making it Work?

It is a five year programme to improve young Disabled people's chances of employment and challenge the barriers to getting into work. Run by Inclusion London it will be delivered in partnership with Deaf and Disabled people's organisations across London. It is funded by the City Bridge Trust.

Our programme will build DDPOs' capacity to deliver employment support, including setting up Supported Internships and training, using a rights based and social model approach.

We will challenge old ideas about employment support and assumptions made about Disabled people, test out new models and support changes to policy and practice to remove barriers to employment.

Find out more at www.inclusionlondon.org.uk/makingitwork

Get involved

For DDPOs

We can support DDPOs to:

- Highlight the **continuing barriers** for Disabled people seeking work.
- Start local **supported internships** – a model where DDPO's partner up with a college and an employer to provide on-site training and work experience for young Disabled people
- Deliver a **rights based training programme** to support Disabled people who want to work
- Showcase your **successes**

For businesses

We can support businesses to:

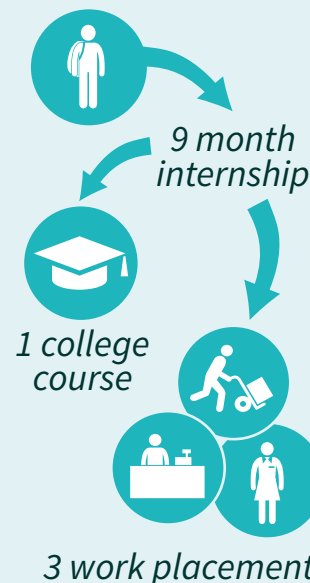
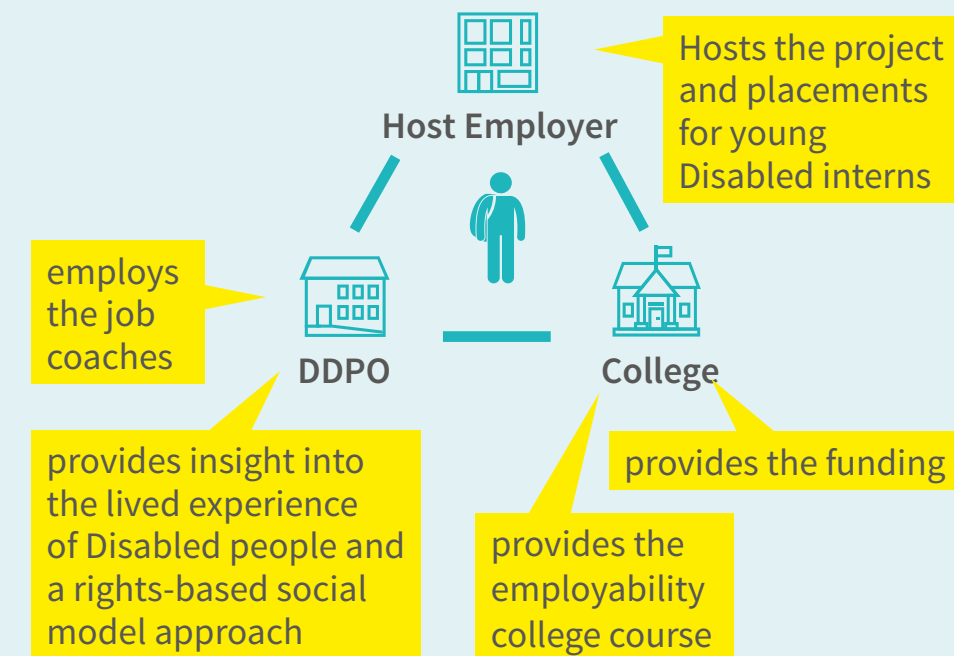
- **Attract and retain** Disabled employees.
- Create **partnerships** with local organisations
- **Become experts** in making their recruitment processes and jobs more accessible to disabled people
- Set up work placements / work trials for Disabled candidates at **no cost to the business**

We cannot provide support for individual Disabled people to get into employment, but can signpost people to local opportunities and will offer online resources.



Supported internship model

This is a three way partnership between a host employer, a Deaf and Disabled People's Organisation and a college.



Young people with learning difficulties take up a 9 month internship during which time they complete a college course and three work placements with the host employer.

They are supported to apply for jobs towards the end of the internship.

Previous internships have a success rate typically of 60-70%. The funding is ongoing which means there is no need for constant fundraising or bidding for contracts.