

# A Short Introduction to Intersectionality



Intersectionality is something organisations are talking about more and more.

Intersectionality is a big topic, so this will not explain everything about it. It will give you the basics of what intersectionality is.



Professor Kimberlé Crenshaw first talked about and used the word intersectionality in the 1980s.



Intersectionality talks about how different parts of a person's identity are all important to how that person experiences the world.



Intersect means to crossover or overlap. This is where the word intersectionality comes from.

It is talking about how all the parts of our identity crossover to make us who we are.

Intersectionality often looks at how different people face different prejudices and barriers.

A white woman experiences the world differently to a white man.

They can be treated differently because of how other people have prejudices about their gender.





A Black man experiences the world differently to a white man.

They can be treated differently because of how other people have prejudices about their race.



A Black woman experiences the world differently to a white man.

They can be treated differently because of how other people have prejudices about their race **and** their gender.

A person's identity is made up of many different things.

Gender, Sex, Sexual Orientation, Disability, Race, Faith, Class, and many others.

They are treated differently or unequally because of different ideas and prejudices people have about parts of their identity.



